

TORAY TEXTILES EUROPE LIMITED

ENVIRONMENTAL POLICY

Introduction

Toray Textiles Europe Limited design, develop, manufacture and sell polyester, nylon and speciality textiles for various apparel, furnishing and industrial sectors in accordance with the relevant industry/regulatory requirements and product standards. The Company recognises that its activities, products and services has an impact on the environment, the Company will responsibly manage its impacts to demonstrate control of environmental performance. The company will implement and maintain an environmental management system to meet the requirements of ISO 14001 and to help achieve environmental and economic improvement.

Scope

The scope of the environmental management system covers the range of activities, products and services inclusive and associated with yarn preparation and processing, weaving, dyeing and finishing. In formulating and implementing our policy we have taken into account the legal and other requirements to which the organisation subscribes and the environmental aspects which it can control and influence. We have referred to our corporate philosophy and guiding principles which promote environmental preservation.

Policy Commitments

Compliance with Environmental Legislation

Toray Textiles Europe Limited is committed to complying with applicable environmental legislation and other requirements relevant to its environmental aspects by:

- ◆ Establishing, implementing and maintaining procedures to identify and control the environmental aspects of its activities, products and services
- ◆ Controlling industrial waste and effluent streams
- ◆ Introducing environmental monitoring systems to avoid, reduce or control pollution.

Reduction in Environmental Effects

Suitable resources will be provided to minimise the environmental impact of our operations to prevent pollution and implement continual improvement to environmental performance.

Commitment and Communication

Toray Textiles Europe Limited is committed to training and motivating our employees to work in an environmentally responsible manner. The company will provide relevant information regarding the potential impacts of its operations to its employees, suppliers, customers, contractors and other persons who perform tasks on behalf of the company. This communication will promote an increased awareness about the importance of reducing environmental impacts and the need to work in an environmentally responsible manner. The company is committed to identifying, maintaining and periodically reviewing compliance with its legal and other requirements applicable to the environmental aspects.

Environmental Objectives and Targets

The company will develop, implement and maintain its environmental management system to meet the requirements of ISO 14001. The company will maintain procedures for setting and reviewing its environmental programmes, objectives and targets and ensure these objectives are consistent with policy commitment and requirements.

Environmental Protection and Enhancement

Toray Textiles Europe Limited recognises the importance in working to promote environmental preservation. We actively identify environmental aspects and impacts associated with activities, products and services and adopt systems to manage and enhance positive improvements.

This policy will be communicated to all persons working for or on behalf of the Company. The policy will be displayed throughout the business and will be brought to the attention of all employees.

Signed: Mr R.Stephens
Managing Director

Date: June 2015

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ENVIRONMENTAL PRINCIPLES

Toray Textiles Europe Limited is committed to seek continual environmental improvement by recognising the importance of environmental issues as part of a successful and responsible business strategy. We remain committed to minimise the impact of our operations where possible.

The Company recognises that actively promoting environmental preservation is a fundamental requirement of The Toray Group Corporate Principles and its implementation receives the necessary priority.

In line with our commitment to help preserve the environment the following general principles apply:

- ◆ Environmental preservation is a responsibility of the company and must be implemented through the efforts of all concerned.
- ◆ Obtain the trust and understanding with relevant sections of society who are involved with local activities on environmental conservation.
- ◆ Play an active role in preserving the local and global environment, where possible by:
 - ◆ Complying with all applicable environmental legislation and other requirements relevant to its environmental aspects
 - ◆ Make efficient use of energy, optimise the use of energy where practicable, and minimise greenhouse gas emissions.
 - ◆ Reduce polluting emissions and waste from operations where practicable
 - ◆ Where practicable, optimise the use of resources, reduce waste and encourage the reuse and recycling of materials.
 - ◆ Communicate with key suppliers, contractors, customers and other interested parties in terms of policy requirements, product, packaging and services.
 - ◆ Assess the environmental aspects and maintain emergency plans to ensure an appropriate response against the potential of environmental impacts.
 - ◆ Use internal audits to ensure compliance with the ISO 14001 Environmental Management System Standard
 - ◆ Support training on relevant environmental issues

These principles will be communicated to all persons working for or on behalf of the Company. The principles will be displayed throughout the business and will be brought to the attention of all employees.

Signed: Mr R.Stephens
Managing Director

Date: June 2015